

**Frisco Independent School District**

**Bright Academy**

**2025-2026 Focus Areas/Key Questions/Goals**

## Focus Area 3: Guaranteed and Viable Curriculum

### Key Question 3: Are all learners demonstrating grade-level achievement?

**Initial Status:** Major Change

Goal 1 Details	Reviews			
	Formative		Summative	
Nov	Feb	June	June	
<p><b>Goal 1:</b> Teachers will monitor student progress and respond to the formative and summative data in order to enhance student outcomes in mathematics and reading.</p> <p><b>Evidence of Success:</b> K-3: Individual reading goals as established by BOY DRAAs 3rd-5th: Progress measure (growth) as indicated by the 2026 Mathematics and RLA STAAR</p> <p><b>Staff Responsible:</b> ILT; team leaders ; classroom teachers</p>				
 No Progress  Accomplished  Continue/Modify  Discontinue				

## Focus Area 5: Positive Culture

**Key Question 4:** Do we hire, develop, and retain future-ready focused staff?

**Initial Status:** Maintain

Goal 1 Details	Reviews			
	Formative		Summative	
Nov	Feb	June	June	
<p><b>Goal 1:</b> Bright Academy will improve the campus culture and retain staff by fostering a more supportive and engaging work environment.</p> <p><b>Evidence of Success:</b> Calendar showing completion of staff discussion lessons; positive staff survey results</p> <p><b>Staff Responsible:</b> Assistant Principal, Counselor, and Whole Child Committee</p>				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Strategy 1:** Staff discussion lessons will be held monthly to improve the campus culture and retain staff by fostering a more supportive and engaging work environment.

**Resources:** Personnel and Lesson Materials.

**Professional Learning:** The Whole Child Committee will implement/present the FISD lessons created by the Counseling Department.

**Communication Plan:** Calendar invites

**Date(s) / Timeframe:** August-May; one time per month

**Staff Responsible:** Assistant Principal, Counselor, Whole Child Committee

**TEA Priorities:**

Recruit, support, retain teachers and principals

**Strategy 2:** Monthly new hire trainings will be facilitated by the campus liaison that target high priority needs of our first year teachers.

**Resources:** Personnel

**Professional Learning:** Monthly meetings targeted to needs

**Communication Plan:** Calendar invites

**Date(s) / Timeframe:** August-May; one time per month

**Collaborating Departments:** Professional Learning Department