

**Frisco Independent School District**  
**Wortham Intermediate**  
**2025-2026 Focus Areas/Key Questions/Goals**

Focus Area 5: Positive Culture

Key Question 4: Do we hire, develop, and retain future-ready focused staff?





Initial Status: Minor Change

Goal 1 Details	Reviews			
<b>Goal 1:</b> We want to build and sustain a workforce that is adaptable, innovative, and equipped with the skills needed to thrive in a the rapidly evolving education field--ensuring that hiring, development, and retention practices align with future-focused competencies.  <b>Evidence of Success:</b> Hiring: 90% of new hires within key roles demonstrate proficiency in future-ready competencies  All staff participate in future-readiness training programs annually.  Retention rate of high-potential and future-focused employees exceeds 85% year-over-year. <b>Staff Responsible:</b> Administration and Leadership team	Formative			Summative
	Nov	Feb	June	June
<div><div><div></div>No Progress</div><div><div></div>Accomplished</div><div><div></div>Continue/Modify</div><div><div></div>Discontinue</div></div>				

Focus Area 6: Learner-Centered Experience

Key Question 3: Are resources and learning spaces being utilized and adapted to support learner engagement and outcomes?

Initial Status: Minor Change

Goal 1 Details	Reviews			
<b>Goal 1:</b> We want to ensure that all physical and digital learning resources and environments are intentionally designed, effectively utilized, and continuously adapted to foster high levels of learner engagement and improved academic and developmental outcomes.  <b>Evidence of Success:</b> Increase in student engagement scores (via surveys or observational tools) by 10% over the academic year.  Positive correlation between learning space/resource improvements and learner performance indicators. <b>Staff Responsible:</b> Administration, Leadership team and Content Team Leads	Formative			Summative
	Nov	Feb	June	June
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				